

Approval Statement

Policy Title: Gender Policy

Policy Code: PY40004003

Approval Date: December 10, 2024

Statement of Approval:

The Board of Directors of Peace by Youth (PY) formally approves the adoption and implementation of the Gender Policy. This policy has been reviewed and endorsed as a foundational framework for advancing gender equality and inclusivity across PY's programs, operations, and organizational culture.

The Gender Policy reflects PY's commitment to creating an equitable environment where all individuals, regardless of gender, have equal opportunities, rights, and access to resources. It provides clear principles and guidelines to embed gender mainstreaming in all aspects of PY's work, ensuring alignment with international standards and the organization's mission to empower youth, foster peace, and promote socio-economic development.

Implementation and Review:

This policy will be disseminated to all relevant stakeholders and implemented across PY's activities and operations. It will be periodically reviewed and updated to ensure alignment with evolving best practices, legal frameworks, and organizational priorities.

Signatures:

Chairperson, Board of Directors

Name:

Nisar Ahmed



Signature:

Date:

December 10, 2024,

Secretary, Board of Directors

Name:

Hina Jamil



Signature:

Date:

December 10, 2024,